



with County staff to ensure that there was an understanding of our needs by Ascentis and staff had the opportunity to work the Ascentis to make certain the software would perform as expected. Ascentis requires no software purchase cost and utilizes a PEPM usage fee based on number of employees tracked in the system (standard pricing model for industry). It provides on-line employee recruiting, on-line employee benefits enrollment, benefit billing and tracking, employee time tracking, retiree benefit billing, COBRA tracking and many other human resource/risk management related functions. Staff has negotiated a thirty-nine (39) month contract beginning July 1, 2012. Negotiated terms include implementation and training at no cost to the County and a fixed PEPM cost during the term of the agreement. This software will reduce redundancy, increase staff productivity and increase on-line services provided to employees. Staff recommends approval of this agreement.

---