

**SUMTER COUNTY BOARD OF COMMISSIONERS
EXECUTIVE SUMMARY**

SUBJECT: Reduction in Force for Transit Department

REQUESTED ACTION: Approve the Reduction in Force Plan and Severance Package for the Transit Department employees effective September 30, 2011 (Staff recommends approval)

Work Session (Report Only) **DATE OF MEETING:** 9/30/2011
 Regular Meeting Special Meeting

CONTRACT: N/A

Vendor/Entity: Doris Boone, Gerald Brannen, Karen Colyer, Nancy Correll, Christina Frament, Beverly Franklin, Robert Harris, Scott Heine, Kyle Mills, Tonya Mullan, Mark Nelson, Leonard Pruitt, Walter Ray, Janet Schuh, David Smith, Mary Smith, Richard Snyder, Russell Thorn, Daniel Weatherford

Effective Date: 9/30/2011
Managing Division / Dept.:

Termination Date: _____
Community Services Division

BUDGET IMPACT: Severance Estimate \$136,672

Annual
 Capital
 N/A

FUNDING SOURCE: _____
EXPENDITURE ACCOUNT: General Fund

HISTORY/FACTS/ISSUES:

On March 29, 2011, the BOCC approved issuing a Request for Proposals (RFP) for the Transportation Services for Sumter County. On May 24, 2011 the BOCC gave approval to enter into negotiations with Ride Right, LLC to provide Transportation Services to Sumter County. The downsizing of the Transit Department is proposed with an agreement which allows for full privatization of the department effective October 1, 2011. This agreement will provide a potential outlet for County employees to be offered employment by Ride Right, LLC. prior to the recommended elimination of their positions on September 30, 2011.

Employees occupying positions proposed for reduction will be notified of the reduction and given the opportunity to apply for open positions within the Board of Sumter County Commissioners.

The attached documents provide additional information.
